Shri Marutrao Ghule Patil Shikshan Santha's

Jijamata College of Science and Arts

Dnyaneshwarnagar, Po. Bhende BK, Tal : Newasa, Dist : Ahmednagar, PIN-414605,
Affiliated to Savitribai Phule Pune University, Pune
www.jijamatacollage.ac.in



Self Study Report (SSR) (4th Cycle)



Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

Average Pass Percentage Students (Current Year) 2019- 2020

Programme Code	Programs Name	Number of Students Appeared in the final year Examination	Number of Students Passed in the final year Examination	Passing Percentage
BA ENG - 01	T.Y.B.A. (English)	11	11	100
BA MARATHI -	T.Y.B.A. (Marathi)	20	16	80
BA HINDI -	T.Y.B.A. (Hindi)	17	16	94
BA ECO - 02	T.Y.B.A. (Economics)	21	15	71
BA HISTORY - 04	T.Y.B.A. (History)	25	25	100
BA GEOGRAPHY - 03	T.Y.B.A. (Geography)	11	11	100
BSC CHEMESTRY - 01	T.Y. BSc (Chemistry)	102	91	89
BSC PHYSICS - 02	T.Y.B. Sc. (Physics)	25	24	96
BSC BOTANY-	T.Y.B. Sc. (Botany)	19	18	95
BSC MATH	T.Y.BSc (Math)	3	3	100
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	20	19	95
BCOM – 01	T.Y.B.Com (Comm.)	82	68	83
MA MARATHI – II -	M A (Marathi)	11	5	45
MA ECO – II – 01	MA (Economics)	11	11	100
MSC CHEM – II - 01	MSC (Chemistry)	21	21	100
MSC BOTANY - II -	MSC (Botany)	23	20	87
		422	**374**	**89**

INCHARGE PRINCIPAL
Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Progr[illegible]Graduated from	Name of Employer [illegible]Name of Company)	Pay Package	Conatact No
1	2019-2020	Aniket Dilip Karhade	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	188880/-	8421042403
2	2019-2020	Mahesh Eknath Gandhale	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	9145152331
3	2019-2020	Vivek Gorakhnath Gore	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	8381038703
4	2019-2020	Kailas Janardhan Jadhav	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	7743828381
5	2019-2020	Sagar Sanjay Chaware	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	9665524610
6	2019-2020	Amrut S. Chavan	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	3,50,00/-	7774968549
7	2019-2020	Amol Dilip Salunke	M.Sc Analytical Chemistry	Predun Pharmaceutical LTD, Company, New Mumbai	1,15,000	9763945885
8	2019-2020	Mr.Suraj Dalvi	B.Sc Physics	Indian Army	60,0000/-	9450286889
9	2019-2020	Motkar Rohit Rajendra	Complete Graduatation (Physics)	Navajeevan Jr.College , Tal Shevgaon, A.Nagr	62,0000/-	9975857564
10	2019-2020	Ganesh Rambhau Khatik	Complete Graduatation (Physics)	Hiranandani Hospital, New Mumbai	3,84,000/-	9130665328
11	2019-2020	Khatik Bhalchandra B.	M.Sc Analytical Chemistry	eClerx Services	30,0000/-	7709601240
12	2019-2020	Cheke Vasantkumar Shamrao	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7749945245
13	2019-2020	Fulari Dhiraj sopan	B.Sc (Computer)	Bank Manager. Bandhan Bank, Ahmednagar	2,60,001/-	9860745520
14	2019-2020	Gaware Deepak Babasaheb	B.Sc (Computer)	Lecturer, SDM Senior college Newasa,	1,90,000/-	7028544921
15	2019-2020	Bhirdawade Shewta Digambar	B.Sc (Computer)	Govn. Post officer, Ahmednagar , Maharashtra	3,84,000/-	9762701475
16	2019-2020	KARLE LAHU UTTAMRAO	Full-Time Job (B.Com)	ASHOK SAHAKARI BANK LTD	2,15,000/-	9552948620
17	2019-2020	DEVTARASE VAIBHAV KAILAS	Full-Time Job (B.Com)	SIDDHIVINAYAK SONOGRAPHY CENTER,NEWASA	1,90,000/-	7709810139
18	2019-2020	KULKARNI SHUBHANGI BALASAHI	Full-Time Job (B.Com)	ST.MARY'S SCHOOL NEWASA	1,90,000/-	8485046102
19	2019-2020	KALE NIPUN SHESHRAO	Full-Time Job (B.Com)	DNYANESHWAR MOBILE SHOPPY, KUKANA		9665545160
20	2019-2020	KOLTE ROHAN VIJAY	Full-Time Job (B.Com)	GURUKRUPA ENTERPRISES	1,90,000/-	8421055170
21	2019-2020	PAWAR AKSHAY	Full-Time Job (B.Com)	SPANDANA SPOORTHY FINANCE LTD.	1,90,000/-	8421055170
22	2019-2020	PADALE KRUSHNA HARIBHAU	Full-Time Job (B.Com)	TRIMURTI ART'S COM. & SCI COLLEGE, DHORJALGAON(ASST. PROF)	1,80,000/-	9623490528
23	2019-2020	BHALSING POOJA RAJENDRA	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	8605244354
24	2019-2020	GAVHANE ANJALI BABASAHEB	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	7666192066
25	2019-2020	ARGADE AMRUTA DATTATRAY	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	8262034477
26	2019-2020	KATHAWATE NIKITA RAJENDRA	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	9921981045
27	2019-2020	GONDE RAMESH SHRIDHAR	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	8600509891
28	2019-2020	Parbhane Deepak Ramesh	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7749945245
29	2019-2020	Kulkani Vijay Ulhas	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9975393190
30	2019-2020	Sanap Akash Jaysing	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8600378913
31	2019-2020	Kale Renuka Sanajay	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7588169259
32	2019-2020	Unde Gaurav Pravin	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7875747709
33	2019-2020	Navale Vishal Vishnu	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8390330056
34	2019-2020	Bhange Mahesh Ashok	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9359958577
35	2019-2020	Gunde Sachin Pandit	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	8805740394
36	2019-2020	Dudhade Akash Ranjendra	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	7776088232
37	2019-2020	Salunke Prashant Balasaheb	M.Sc Analytical Chemistry	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8605128532
38	2019-2020	Sayyad Sahil Majid	Complete Graduatation (Physics)	Yogkunj Industrial Pvt. Ltd, Hinjewadi Tal.Pune	3,50,000/-	7058888583
39	2019-2020	Amol Eknath Kolte	Complete Graduatation (Physics)	TRIMURTI COLLEGE, Newasa fata (ASST. PROF)	1,80,000/-	8605337799
40	2019-2020	Jadhav D K	M Sc Botany	Self Employee - Sport Shoroom at Bhende		9604566462
41	2019-2020	Rahul Khatik	B Sc. Chemistry			8888763839

INCHARGE PRINCIPAL
Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

19-20

150

Strictly Confidential

Ref: HR/OFR/2019-2020/1329
Date: 23-Dec-2019

Dear Aniket Dilip Karhade,

This is further to your interview dated **17-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Neelu Kalakoti
Executive - Human Resources

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1329
Date: 23-Dec-2019

Salary Offer for: Aniket Dilip Karhade

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	10790
HRA	3200
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1295
ESIC (Employer's Contribution)	455
CTC PER MONTH	**15740**
CTC PER ANNUM	**188880**

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

This is system generated offer and signature is not mandatory.

Jijamata College of ... ID/NO. PU/AN/S/ 043/1992 ... Bhende-414...

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____

This is system generated offer and signature is not mandatory.

Vijamata College of Pharmacy
ID/NO.
PU/AU/S/
043/1992
Bhende-414605

153

Strictly Confidential

Ref: HR/OFR/2019-2020/1318
Date: 21-Dec-2019

Dear Mahesh Eknath Gandhale ,

This is further to your interview dated **17-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Neelu Kalakoti
Executive - Human Resources



This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1318
Date: 21-Dec-2019

Salary Offer for: Mahesh Eknath Gandhale

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____



This is system generated offer and signature is not mandatory.

156

Strictly Confidential

Ref: HR/OFR/2019-2020/1324
Date: 23-Dec-2019

Dear Vivek Gorakhnath Gore,

This is further to your interview dated **19-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Jijamata College of Science
ID/NO.
PU/TN/S/
043/1992
Bhende-414605

Neelu Kalakoti
Executive - Human Resources

This is system generated offer and signature is not mandatory.

157

Ref: HR/OFR/2019-2020/1324
Date: 23-Dec-2019

Salary Offer for: Vivek Gorakhnath Gore

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**

Tilamata College of Science
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

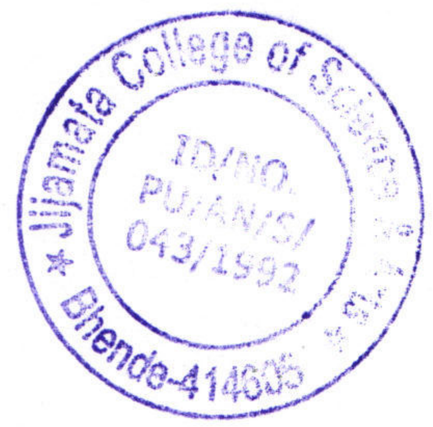
This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____



This is system generated offer and signature is not mandatory.

Strictly Confidential

Ref: HR/OFR/2019-2020/1319
Date: 21-Dec-2019

Dear Kailas Janardhan Jadhav,

This is further to your interview dated **17-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.



Neelu Kalakoti
Executive - Human Resources

This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1319
Date: 21-Dec-2019

Salary Offer for: Kailas Janardhan Jadhav

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**

Jijamata College of Science & Technology
ID/NO.
PU/AN/SI
043/1992
Bhende-414505

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

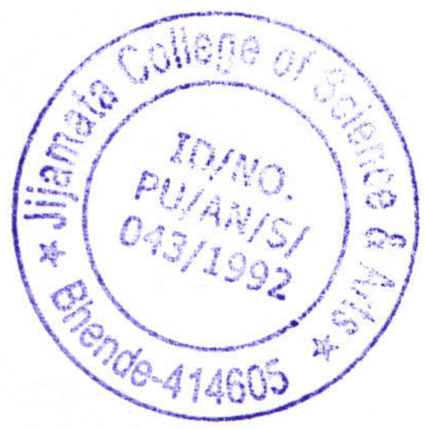
This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____



This is system generated offer and signature is not mandatory.

Strictly Confidential

Ref: HR/OFR/2019-2020/1320
Date: 21-Dec-2019

Dear Sagar Sanjay Chaware,

This is further to your interview dated **16-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Neelu Kalakoti
Executive - Human Resources

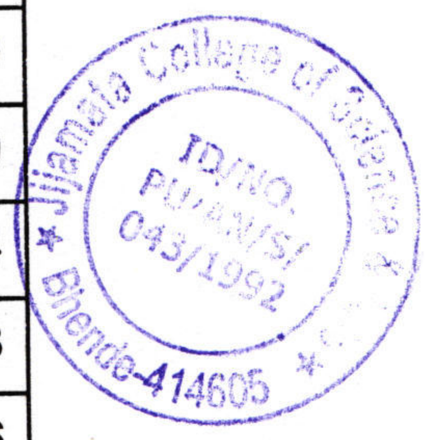


This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1320
Date: 21-Dec-2019

Salary Offer for: Sagar Sanjay Chaware

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**



Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

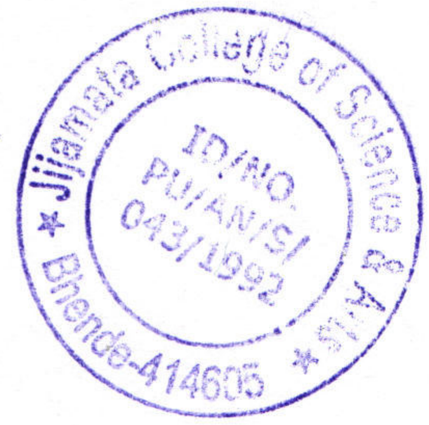
This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____



This is system generated offer and signature is not mandatory.

19-20

165

AUROBINDO

APL/API/AL/2020-21/4626
Date: 21st December 2020

To
Mr. Amrut Chavan.
A/p-Bhenda, Tal.Newasa,
Ahmednagar Dist
Maharashtra
Ph.No:7774968549.

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant – Quality Control,** in the grade of **"S4"**, in our company on the following terms and conditions:

1. The place of posting will be at our Unit – I, situated at Survey No.388/389, Borapatla Village, Hatnoora Mandal, Medak District, Telangana.

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

College of Science * Bhenda-414605 ID/NO. PU/AN/S/043/1992

Chavan Amrut Balasaheb.
M.Sc Passout - 2019-2020

166

AUROBINDO PHARMA LIMITED

Continuation Sheet

Annexure – I

Name: Mr. Amrut Chavan **Designation:** Assitant Quality control

Department: Quality control **Location:** Unit-I

Component	Monthly	Yearly
Basic	15,000	1,80,000
HRA	6,000	72,000
Education Allowance	200	2,400
Statutory Bonus	700	8,400
Minimum Guaranteed Bnous	3,308	39,700
LTA	1,458	17,500
PF 12% of Basic	1,180	21,600
Bonus / Ex Gratia	700	8,400
Fixed TCC	29,167	3,50,000

Jijamata College of
ID/NO.
PU/AN/S/
043/1992
Dhende-414605

For **AUROBINDO PHARMA LIMITED**

U N B Raju
Vice President – Corporate HR

19-20

167

PREDUN PHARMACEUTICALS LIMITED

Compassionate Healthcare

CIN No: U24239MH2019PLC326652

Date: 19.06.2019

To,
Mr. Amol Dilip Salunke
Employee Code No-1674
At Post Satrangpur, Tal - Newasa,
Dist - Ahmednagar - 414603

Sub: Appointment Letter as a "Jr.Executive - Quality Control"

Dear Amol,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you are appointed as a "Jr.Executive - Quality Control" on Probation basis as per Palghar offer w.e.f 19.06.2019 on the following terms and conditions.

Date of Joining: 19.06.2019

Salary:
Your Monthly Total Employment Cost to the Company would be Rs. 11500/- (Rupees Eleven Thousand Five Hundred Only) the details of which is been given below.

BASIC	Rs 5382/-
HRA	Rs. 4250/-
PF EMPLOYERS CONTRIBUTION	Rs. 1038/-
BONUS	Rs. 1038/-
ESIC	Rs. 678/-
CTC	Rs. 11500/-

Jijamata College of Science & Commerce ★ Bhende-414603 ★ Dist. Ahmednagar

Place: Your current work place will be Located at Palghar.

Probation / Confirmation:

You will be on probation for a period of six months from the date of joining. After the said period if the Management thinks you will be confirm on the current position and will get benefit of other facilities of the Organization.

Office Address: Manas Industrial Premises, 6-B, Ambedkar Marg, Behind YMCA, Mumbai - 400 031. (INDIA)
Phone No. 91-22- 4031 6311 Fax : 91-22-4031 6333
Factory Address: 14,15,16, Darabari Industrial Complex, Tarapur, Palghar (D), Dist. Palghar - 401 404.
Phone No. +91(0)9970578328, +91(0)9970578329, +91(0)9970578330, +91(0)9970578331
E-Mail: business@predungroup.com Web: www.predungroup.com

Severance Principle:

During the probation period if your services are not found satisfactory we can terminate your services with the immediate effect.

If in future you wish to discontinue your services you have to serve **Two month's** notice period as per the Company policy.

All the Company's policies are applicable to you from the date of joining.

Absence for a continuous period of Ten days without prior approval of your respective reporting head (including casualty or leave) would result in losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Duties:

Your duties and responsibilities will be given to you in the due course by your respective head. However, the Company reserves the right to assign you any other duties and responsibilities as may be considered advisable in the Company's interest. In your capacity as " Jr Executive - Quality Control "you will report to your immediate your respective reporting head

Leave:

Annual leave is required to be taken by arrangement, within your service, during the calendar year that runs from 1st January to 31st December.

If you require leave, you shall have to apply in writing to the head of the Unit and you shall [illegible] the same before it is sanctioned

Bond:

As per company's policy you have to be with the company at least for **One year** from the date of [illegible]

Other Conditions:

a)You shall keep high standard of efficiency, integrity and secrecy.

Jijamata College of Science & Arts
ID/NO.
PU/RUSA/
043/1992
Bhende-414605

b) You will not (except in the normal course of the Company's Business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publications relating to the Company's products or to any matter with which the Company may be concerned Unless you have previously applied to and obtained the written permission from the Company.

c) During the period of your employment with the company, you will devote full time to the work of the Company. Further, you will not take up any employment or assignment as any office, honorary or for any consideration, in cash or kind or otherwise, without prior written permission of the Management.

d) You will not accept any personal commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Company and if you are offered so, you should immediately intimate the same to the Management.

e) This appointment letter is being issued to you on the basis of the information furnished by you in your Resume, at the time of your interview and subsequent discussions. If it transpires that you have made a false statement or have not disclosed a true fact resulting in your being offered the appointment, the Management may terminate you from the appointment.

f) You will be responsible for safekeeping and return in good condition and order of all Company Property, which may be in your use, custody or charge.

Yours faithfully,

For Fredun Pharmaceuticals Ltd.

Human Resources
Issued By

Head Corporate Affairs
Authorised By

Please sign and return to the undersigned the duplicate copy of this letter within 5 days from receipt of this letter signifying your acceptance, failing to which it will be assumed that you are not interested in the offer and accordingly, the offer stands withdrawn automatically.

Date :

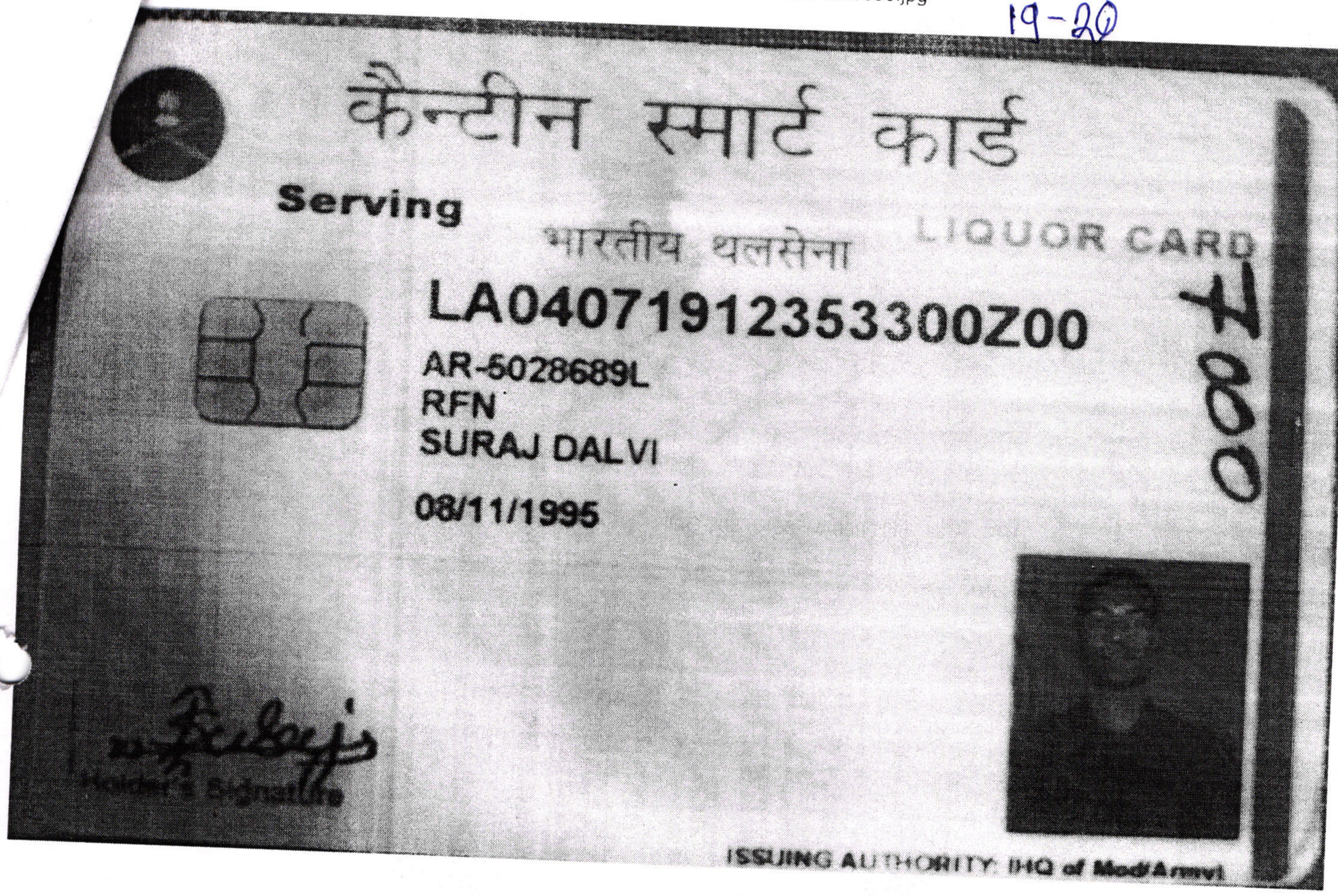
Place : Mumbai

Signature

Jijamata College of Science & Arts
ID/NO. PU/NVSI/043/1992
Bhende-414605

IMG-20230408-WA0090.jpg

19-20



Jijamata College of Science & Arts
ID/NO. PU/4[illegible]/S/043/1992
Bhende-414605

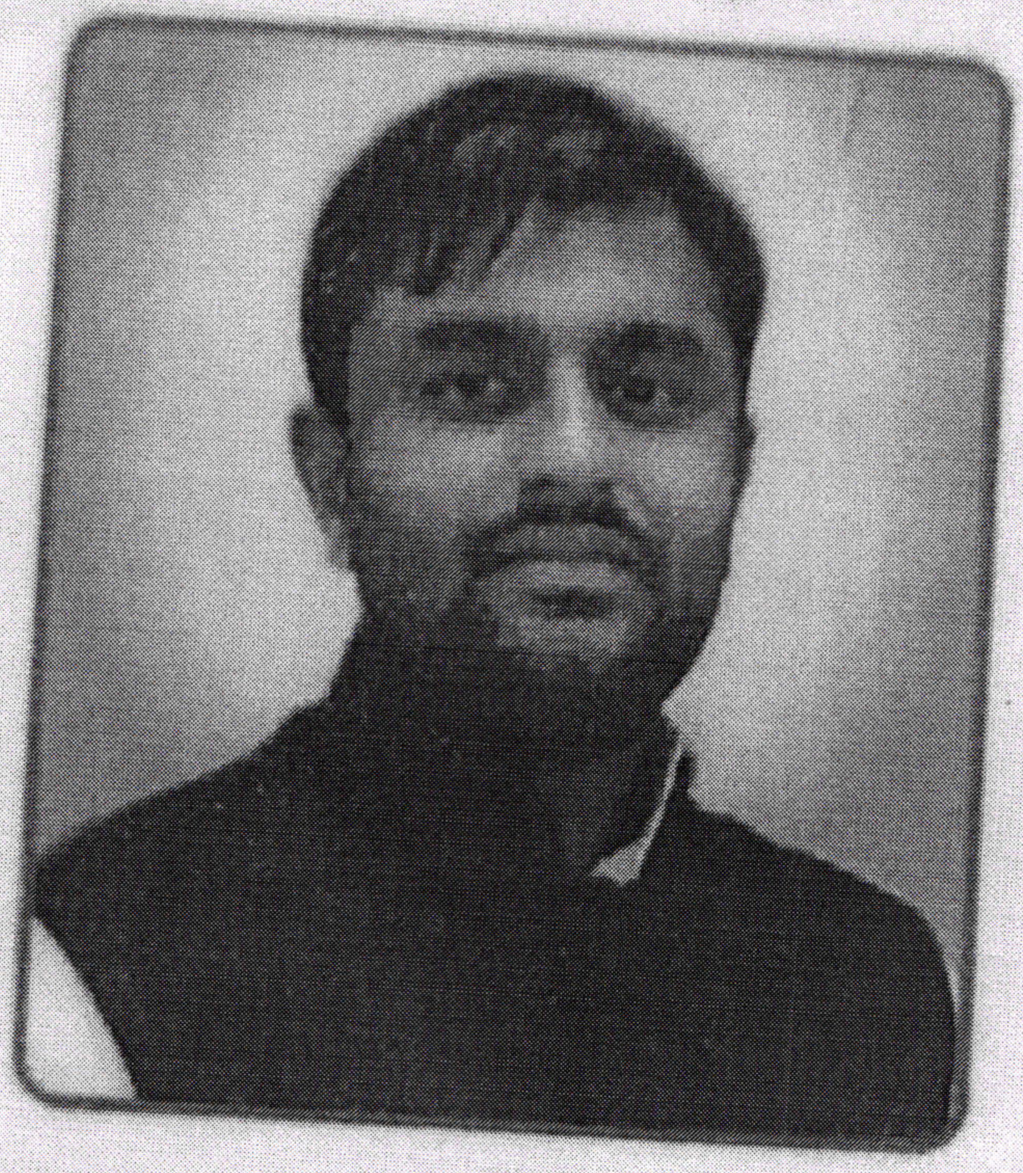
19 - 20

17

Janta Shikshan Prasarak Mandal's

NAVJEEVAN JR. COLLEGE

Dahigaon-ne, Tal-Shevgaon, Dist. A.Nagar, Ph.No. 02429-272037



Prof. Motkar Rohit Rajendra

Desi. : Professor

Blood Group : A+ve

Qualification : M.Sc.(Phy), B.Ed.

Aaddhar No. 3101 2860 4086

DOB : 23/12/1986

Mo. 9975857564

Pan No. ARQPM3684D

Principal
NAVJEEVAN JUNIOR COLLEGE
Dahigaon-ne, Tal-Shevgaon, Dist.A.Nagar

Jijamata College of ...
Bhende-414605
TDMO
PU...
043/1992

9 - 20

Cancer Therapy Centres

Hiranandani Hospital

International Oncology Services Pvt. Ltd.

&

Dr. L.H. Hiranandani Hospital

Name- Ganesh Rambhau Khatik

Department – Radiation Oncology (IOSPL)

Authorized Signature

172

19-20

Dear Bhalchandra,

Congratulations!!!

We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,

Sagar Shetty
– Human Resources

Registered Office:
eClerx Services Ltd.,
[CIN: U72200MH2000PLC125319]
Sonawala Building, 1st Floor, 29 Bank Street, Fort,
Mumbai – 400 023, Maharashtra, India.
Ph: +91 22 6614 8501 | Fax: +91 22 6614 8655
E-mail ID: contact@eclerx.com | www.eClerx.com

Office Address:
eClerx Services Ltd.,
Block No 1, 5th Floor, Quadron Business Park Limited,
Rajiv Gandhi Infotech Park, Plot No: 28, Hinjewadi Phase II,
Pune – 411 057, Maharashtra, India.
Ph: +91 20 4027 7000
www.eClerx.com

Jijamata College of Science & Arts
ID NO.
PU/AR/S/
043/1992
Bhende-414605

Confidential

Bhalchandra Jadhav

19-20

174

AUROBINDO

Date: 14-Oct-2019

To
Mr/Ms.Cheke Vasantkumar Shamrao
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9623346390

Dear Mr/Ms.Cheke Vasantkumar Shamrao,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

ID/NO. PU/AN/S/ 190)

AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

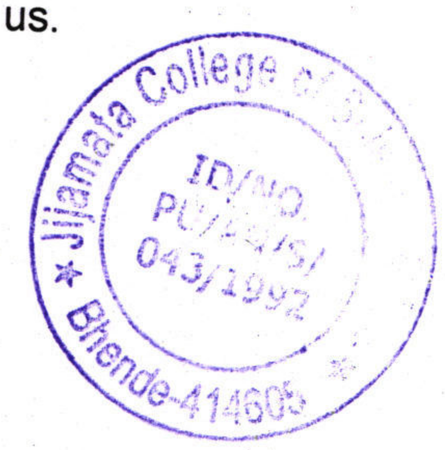
You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR



AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Cheke Vasantkumar Shamrao

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science
ID/NO.
PUR/SCI/
043/1993
Bhende-414603

2021 | 22-23 17

Bandhan Bank



Deepak Gaware

Employee Code : 241085

Blood Group : B+

Issuing Authority

Arts * Science * Commerce
Sunder Pai
Office

15 2019-2020

Reg. No. ANR/BANK/0/139/96
Lic. No. UBD/MH/1287-P-96

Ashok Sahakari Bank Ltd.

E-mail : asbhead@gmail.com

AHMEDNAGAR

Chhatrapati Shivaji Maharaj Sankul, Kothi Road, Market Yard,
Ahmednagar (M.S.) ☎(0241) 2451043, 2451022

ASB/ 686 / 2015-16

Date : 01.07.2015

To,
Mr.Karle Lahu Uttamrao
At post – Wakadi,Tal.Newasa,
Dist.Ahmednagar

APPOINTMENT AS PEON

With reference to your application for the captioned post and subsequent interview, we are pleased to inform you that you have been selected for the post of Peon at our Newasaphata Branch on the following terms and conditions:

Date of Appointment
You will be appointed as a Peon with effect from 7th July 2015.

Probation Period
The probation period will be 24 months.

Salary during Probation
During the probation period, you will be entitled to consolidated salary of ₹ 5,000 /- per month.

Appointment after Expiry of Probation Period (in case found suitable)
After the expiry of probation period, if you are found suitable by the bank for the same post or a different post, you will be confirmed in your appointment on a salary according to the scale plus other incentives and allowances.

Standing Orders
You shall abide by the terms and conditions of the standing orders and the rules and regulations of the bank as in force from time to time.

To Obey Orders and Directions of the Manager
You shall obey the orders, directions of the Manager and other superiors and officers of the bank.

We are looking forward to work with you. I am sure that will be reciprocally beneficial for both the parties. Here's hoping that you will enjoy working with our bank and that it will help you achieve great heights in your career.

Yours faithfully,

C.E.O.
Ashok Sahakari Bank Ltd.,Ahmednagar

16 1920 180

Reg.No.PC-PNDT ANR 454

SIDDHIVINAYAK SONOGRAPHY CENTER

Near Warude Hospital,Newasa fata, Tal-Newasa,Dist-Aahmednagar Pin Code : 414603 Phone No. 7028025004

प्रति ,

मा.प्राचार्य

जिजामाता महाविद्यालय भेंडा

विषय – वैभव कैलास देवतरसे हा विद्यार्थी सिद्धिविनायक सोनोग्राफी सेंटर येथे काम करत असल्या बाबत

वरील विषय संबंधित वैभव देवतरसे हा सिद्धिविनायक सोनोग्राफी सेंटर नेवासा फाटा येथे संगणक परिचालक म्हणून कार्यरत आहे .

तो आमच्या कडे ०१/१०/२०२२ या तारखे पासून कामावर रुजू झालेला आहे . सदरील विद्यार्थी ची कामाची वेळ दरोरज सकाळी ९ ते सायंकाळी ५ वाजे पर्यंत आहे.

टीप – हे सदरील पत्र मागणी नुसांर देण्यात येत आहे .

डॉ . सचिन कीर्तने

सिद्धिविनायक सोनोग्राफी सेंटर

संचालक.

SIDDHIVINAYAK SONOGRAPHY CENTER

PROPRIETOR

Jijamata College of ... Bhende-414603

17 19-20

18

ST.MARY'S SCHOOL

NEWASA, DIST. AHMEDNAGAR.
PIN - 414 603 ☎ : 244622

Reg. No. VLS 1094/7779-94-95
Index No. 12.06.059

Ref. No.

Date : 2/5/23

TO WHOMSOEVER IT MAY CONCERNED

This is to certify that, Miss. Shubhangi Balasaheb Kulkarni is working in our institution from 01.01.2023.



PRINCIPAL
St. Mary's School
Newasa-414603
Ahmednagar Dist.

Jijamata College of Science & Arts
ID/NO.
PU/AR/S/
043/1992
Bhende-414603

18 19-20

182

प्रो.प्रा.सागर कांडेकर

ज्ञानेश्वर मोबाईल शॉपी , कुकाणा

सर्व प्रकारचे मोबाईल विक्रेते

दि.

प्रती
मा.प्राचार्य
जिजामाता महाविद्यालय भेंडा

विषय-काळे निपुन शेषराव हा विद्यार्थी ज्ञानेश्वर मोबाईल शॉपी येथे काम करत असल्याबाबत

वरील विषय संबधीत काळे नितीन शेषराव ज्ञानेश्वर मोबाईल शॉपी कुकाणा येथे संगनक परीचालक म्हणुन कार्यरत आहे

तो आमच्याकडे ०१/०८/२०२२ दया तारखेपासुन कामावर रूजु झालेला आहे सदरील विद्यार्थाची कामाची वेळ सकाळी ०८ ते सायंकाळी ०८ वाजेपर्यत आहे तरी त्यास परीक्षास अडचन येवु नये म्हनुन सहकार्य करावे .

टीप-हे सदरील पत्र मागणीनुसार देण्यात येत आहे

Jijamata College of ... ID/NO. PU/AHS/ 043/1992 Bhende-414605

ज्ञानेश्वर मोबाईल शॉपी
कुकाणा,ता.नेवासा,जि.अ.नगर
प्रो.प्रा.सागर कांडेकर, मो.९२२६१५९२२०

कुकाणा,ता.नेवासा,जि.अ.नगर फोन-९२२६१५९२२०

19 19-20

18

GURUKRUPA ENTERPRISES

CHANGUNAMATA COMPLEX, TAL-NEWASA, DIST AHMEDNAGAR, PIN-414605

प्रति,

मा. प्राचार्य

जिजामाता महाविदयालय भेंडा.

विषय :— कोलते रोहन विजय हा विदयार्थी गुरूकृपा इन्टरप्राजेस भेंडा येथे काम करत असल्याबाबत.

वरील विषय संबधित कोलते रोहन विजय हा गुरूकृपा इन्टरप्राजेस भेंडा फॅक्टरी येथे संगणक परिचालक म्हणुन कार्यरत आहे.

तो आमच्याकडे ०१/१०/२०२२ या तारखे पासून कामावर रूजू झालेला आहे. सदरील विदयार्थ्याची कामाची वेळ दररोज सकाळी ९ ते सायंकाळी ५ वाजे पर्यंत आहे.

टिप :— हे सदरील पत्र मागणीनुसार देण्यात येत आहे.

Jijamata College of ... ID/NO. PC/AR/S/043/1992 ... 414605

प्रो.प्रा.लक्ष्मण चामुटे

गुरूकृपा इन्टरप्राजेस संचालक

Gurukrupa Enterprises

Proprietor

20

19-20

TRIMURTI ARTS,COMMERCE & SCIENCE
COLLEGE, Dhorjalgaon.Ne

IDENTITY CARD



Name - Padale Krushna Haribhau
Designation - Assistant Professor
Date of Birth - 08/01/2000
Aadhar No. - 478251966745
Mobile No. - 9623490528
Address - A/p - Devgaon, Tal-Newasa
Dist- Ahmednagar

21 19-20

NAGEBABA MULTISTATE



Bhalsing Pooja Rajendra

Desig. : Jr.Executive Account

Emp. ID : 526

Blood Grp : O+ve

D.O.B. : 22/10/1998

Aadhar No. : 9535 1998 5203

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

22 19-20 161

186

NAGEBABA MULTISTATE



Gavhane Anjali Babasaheb

Desig. : Assi.Audit

Emp. ID : 832

Blood Grp : B+ve

D.O.B. : 12/08/2000

Aadhar No. : 5073 0139 0461

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhagruh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

NAGEBABA MULTISTATE



Argade Amruta Dattatray

Desig. : Jr.Executive Account

Emp. ID : 690

Blood Grp : A+ve

D.O.B. : 24/08/2000

Aadhar No. : 8842 4276 7041

AUTH. SIGN

Address : Nagebaba House, Opp. Modi Sabhaghruh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

Jijamata College of Pharmacy

33

19/12

187

24

19-20

188

NAGEBABA MULTISTATE



Kathawate Nikita Rajendra

Desig. : Telecaller
Emp. ID : 767
Blood Grp : A+ve
D.O.B. : 24/02/2000
Aadhar No. : 7958 3980 3324

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057 Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

35

19-20

189

NAGEBABA MULTISTATE



Gonde Ramesh Shridhar

Desig. : Assi.Audit
Emp. ID : 833
Blood Grp :
D.O.B. : 06/08/2000
Aadhar No. : 5942 0309 1630

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

Jijamata College of ...
Dhende-414003

19-20

190

AUROBINDO

Date: 14-nov-2019

To
Mr/Ms. Parbhane Deepak Ramesh
Dhangarwadi Post, Tamaswadi,Newada - 414602
Ph.No: 7749945245

Dear Mr/Ms. Parbhane Deepak Ramesh,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentallyfit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/ 043/1992

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju

Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PU/AM/SI/043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Parbhane Deepak Ramesh

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PBA/P/S/
043/1992
Bhende-414605

19-20

19-4

AUROBINDO

Date: 14-Oct-2019

To
Mr/Ms. Kulkarni Vijay Ulhas
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9975393190

Dear Mr/Ms. Kulkarni Vijay Ulhas,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

-190)

AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

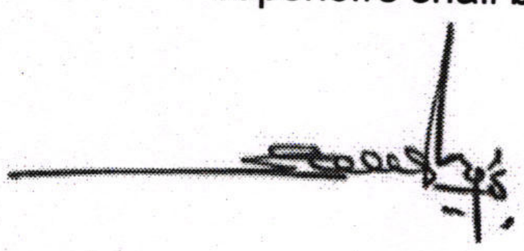
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.





AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Kulkarni Vijay Ulhas

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

19-20

198

AUROBINDO

Date: 14-sep-2019

To
Mr/Ms. Sanap Akash Jaysing
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8600378913

Dear Mr/Ms. Sanap Akash Jaysing,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

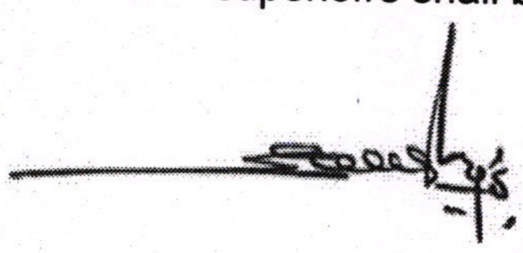
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

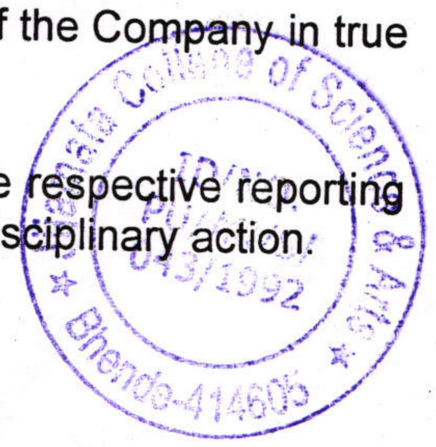
14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.





AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of ... Bhende-414605 ID/NO. PU/AM/S/ 043/1992

AUROBINDO PHARMA LIMITED

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Sanap Akash Jaysing

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

19-20

202

AUROBINDO

Date: 4-Oct-2019

To
Mr/Ms. Kale Renuka Sanjay
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 7588169259

Dear Mr/Ms. Kale Renuka Sanjay,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

Bhende-414605 043/1992

190)

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts
ID/NO. PU/AH/S/043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju

Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
IO/NO. PU/AH/S/ 043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Kale Renuka Sanjay **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of ... Bhende-414605
ID/NO. PU/AN/S/ 043/1992

19-20

206

AUROBINDO

Date: 23-Oct-2019

To
Mr/Ms.Unde Gaurav Pravin
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 7875747709

Dear Mr/Ms. Unde Gaurav Pravin,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

-190)

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/ 043/1992

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AW/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Unde Gaurav Pravin

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of ... IDUNO PU/AU/... 043/1994 ... Bhende-414605

19-20

AUROBINDO

Date: 20-nov-2019

To
Mr/Ms. Navale Vishal Vishnu
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8390330056

Dear Mr/Ms. Navale Vishal Vishnu,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

Bhende-414605 ID/NO. 043/1992

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science ★ Bhende-414606 ★ ID/NO. PU/AH/S/043/1992

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PUNE/S/043/1992
Bhende-414005

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Navale Vishal Vishnu **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Ujjamala College of Science & ... Bhende-414605 ID/NO. PU/AH/SI 043/1992

19-20

21 BS

AUROBINDO

Date: 5-Sep-2019

To
Mr/Ms.Bhange Mahesh Ashok
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9359958577

Dear Mr/Ms. Bhange Mahesh Ashok,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

ID/NO. PU/AN/C 1992 Bhiwadi-414605

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/043/1992

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju

Sr. Vice President – Corporate HR

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/043/1992

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vivek Deshmukh **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PU/AM/S/ 043/1992
Bhende-414605

19-20

218

AUROBINDO

Date: 25-Nov-2019

To
Mr/Ms.Gunde Sachin Pandit
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8805740394

Dear Mr/Ms. Gunde Sachin Panit,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

PU/AN/S/043/1992

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

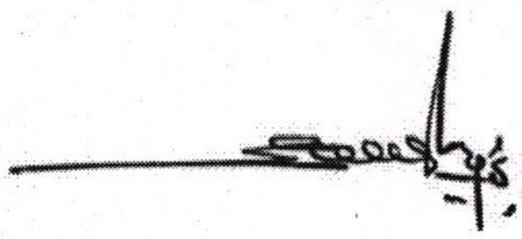
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.





AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PUNE/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Gunde Sachin Pandit

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & A... Bhende-414606 ID/NO. PU/AN/S/ 043/1992

19-20

222

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 12/09/2019

Mr. Dudhade Akash Rajendra (Mo:-7776088232)

At post Kangoni, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/043/1992

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

19-20

288

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 12/09/2019

Mr. Salunke Prashant Balasaheb (Mo:-8605128532)

At post Kangoni, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

Jijamata College of Science & ... Bhende-414605 ID/NO. PU/AN/S/ 043/1992

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

190-20

VAIDYA
Group of Industries

Name of Employer:- **Sayyad Sahil Majid**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Sayyad Sahil Majid**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/03./2020...

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

Jijamata College of Science * ID/NO. PU/NN/S/ 043/1992 * Blende-414605

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. * M-105/2-3-4-5, M.I.D.C. Waluj, * AURANGABAD

Accepted Sign

2019 - 2020



Jijamata College of Science & Arts * Bhende-414603 *
T.D./NO. PU/AN/SI/C43/1992



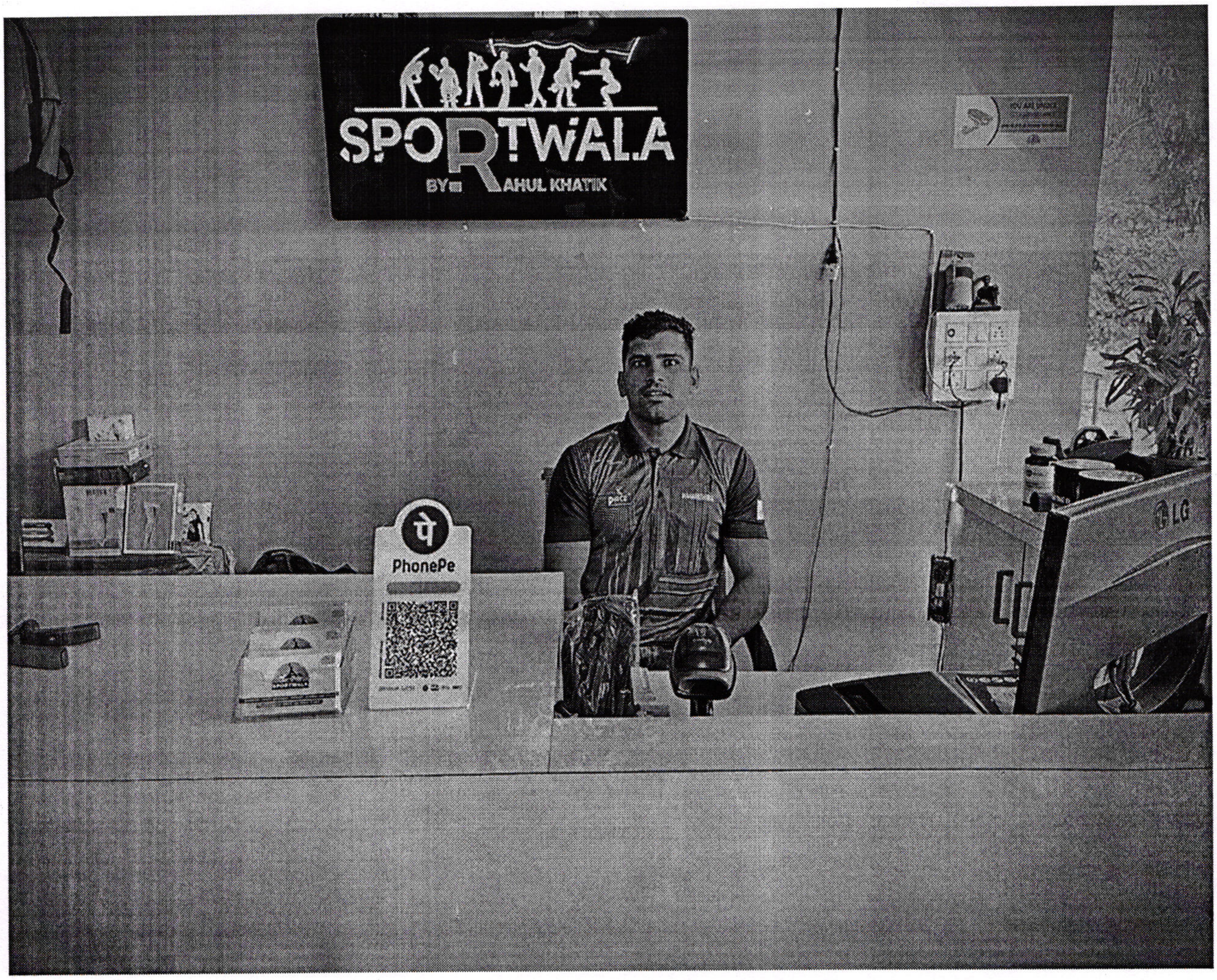
You
today at 11:48 am



Jijamata College of Science & Arts
Bhende-414605
ID/NO.
PU/AN/SI
043/1992

19-20 207

B.Sc (Hons)



	5.2.2 Number of students progressing to higher education during the year 2019-20			
	Department of Chemistry			
	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Andure Sagar Bandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Argade Shubhangi Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
3	Borude Mohini Sanjay	JCS&A Bhende Bk.	NACS Ahemadnager	MSc Chemistry
4	Bramhane Harshal Pramod	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
5	Deshmukh Akash Bappasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Deshmukh Akshay Sarjerao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
7	Dhadge Vaishnavi Atmaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
8	Dukale Kiran Annasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
9	Garje Ashvini Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Gavhane Poojatai Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Ghadge Sujata Thakaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Ghagare Mayur Chandrakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	Ghodechor Dipali Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Ghodechor Jayram Sitaram	JCS&A Bhende Bk.	DD Hambaede Asthi	MSc Chemistry
15	Ghodechor Shriram Kakasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	Ghodechor Shubham Shankar	JCS&A Bhende Bk.	DD Hambaede Asthi	MSc Chemistry
17	Ghule Yogesh Gorakshnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	Gore Pooja Dattatray	JCS&A Bhende Bk.	RBNB Shrirampur	MSc Chemistry
19	Jadhav Yogesh Harishchandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
20	Jagadale Suraj Sanjay	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
21	Jamdar Digamber Jagannath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	Kakde Dnyaneshwar Kundlik	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
23	Kale Abhijit Sitaram	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
24	Kale Jyoti Aabasaheb	JCS&A Bhende Bk.	ACS College, Sonai.	MSc Chemistry
25	Kale Swapnil Bhagchand	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
26	Kapase Dadasaheb Dagadu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
27	Kapase Sujit Bhaskar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kardile Aishwarya Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kardile Archana Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
30	Kardile Pallavi Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
31	Kashid Abhijit Karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kawale Vikas Bhanudas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Kharjule Rutuja Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Khatik Anjali Ramesh	JCS&A Bhende Bk.	New AC&Sc College, Ahmednagar	MSc Chemistry
35	Khatik Kiran Narendra	JCS&A Bhende Bk.	MIT Pune	MSc Chemistry
36	Khatik Nikita Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
37	Kohak Monika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kokare Santosh Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Pradeep Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Prashant Bahirnath	JCS&A Bhende Bk.	Ahemadnagar college	MSc Chemistry
41	Kolate Sharad Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
42	Kolate Swapnil Sampat	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
43	Kolte Sumit Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Kute Sagar Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
45	Lawande Aniket Bhimraj	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	Lembhe Pramila Bhimraj	JCS&A Bhende Bk.	New AC&Sc College Parnaer	MSc Chemistry
47	Lingayat Abhijit Revannath	JCS&A Bhende Bk.	New AC&Sc Colleg Parnaer	MSc Chemistry
48	Mahashikare Vaibhav Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
49	Makasare Sandip Sundarrao	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Chemistry
50	Mate Rajnandini Ramesh	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Chemistry
51	Mhaske Shubham Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Mote Devyani Nivrutti	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
53	Mote Rohit Sambhaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
54	Pandit Shubhangi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
55	Pote Sachin Tanhaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
56	Sarode Dhananjay Keru	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
57	Shete Jayshri Punjaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
58	Shinde Anil Tukaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Suryawanshi Narendra Shashikant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Tambe Akshay Devidas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Tambe Akshay Rajaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Udamale Saurabh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
63	Wable Adarsh Jayprakash	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
64	Wable Devendra Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
65	Wable Sanjana Sundarrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
66	Wagh Krushna Pralhad	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MSc Chemistry
67	Wakde Rushikesh Bhagwat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MSc Chemistry
68	Walunjkar Ashwini Kailas	JCS&A Bhende Bk.	New AC&Sc Colleg Ahemadnager	MSc Chemistry
	Department of Physics			

Vijamata College of Science & Arts
ID/NO.
PUNE/S/
043/1992
Bhende-414605

1	Agham Jayashri B	JCS&A Bhende Bk.	Ahmednagar College Ahmednagar	M.Sc.
2	Bhakare Sunita A	JCS&A Bhende Bk.	ASC College, Sonai	M.Sc.
3	Cheke Akanksha R	JCS&A Bhende Bk.	ASC College, Sonai	M.Sc.
4	Gaikwad Jyoti N.	JCS&A Bhende Bk.	ASC College, Sonai	M.Sc.
5	Garje Rushikesh R.	JCS&A Bhende Bk.	SPPU Pune	M.Sc. Instrument
6	Ghodechor Mahesh H	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
7	Gund yogesh c.	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
8	Kale Shital K	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
9	Kharade Archna R	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
10	Khatik Ganesh R.	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
11	Khatik Mayuri M	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
12	Khatik Saurabh R.	JCS&A Bhende Bk.	B.Ed College Bhanas Hivare	M.Sc.
13	Kshirsagar Monali S	JCS&A Bhende Bk.	B.Ed College Bhanas Hivare	M.Sc.
14	Kshirsagar Poonam D	JCS&A Bhende Bk.	B.Ed College Bhanas Hivare	M.Sc.
15	Kute Shivam B	JCS&A Bhende Bk.	New AC&S College Ahmednagar	-----
16	Navthar Hariprasad B	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
17	Navthar jyoti B	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
18	Navale Kanchan G	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
19	Perane Mayur D	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
20	Shelke Asmita B.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
21	Shete ganesh m.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
22	Sonawane Hemant S	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
23	Take Archana S.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
24	Tambe Sonali D	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
25	Wable Ambadas D	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
	Department of Botany			
	Atkare Punam Arjun	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
2	Dhokane Pooja Pralhad	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
3	Gadekar Mansi Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
4	Gaikwad Nikita Machhindra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
5	Garje Priyanka Rajendra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
6	Ghodechor Sayli Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
7	Gund Swati Ankushrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
8	Karjule Sachin Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
9	Nikam Mayri Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
10	Wabale Vaishali Machhindra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
	Department of Maths			
1	Admane Suvarna Goraksh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	MSc Math
2	Ghawate Manjari Mohan	JCS&A Bhende Bk.	Belhekar College, Bhanashiwara	B.Ed.
	Department of Commerce			
1	Darawade Amol Vikram	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	Mba
2	Deshmukh Sanjay Ganpat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
3	Devtarase Shubham Popat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
4	Gavhane Arati Babasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
5	Jagdhane Arun Balasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
6	Kadam Saurabh Sahebrao	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
7	Kale Saloni Babasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
8	Kathawate Krushna Ganpat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
9	Kathawate Paurnima Ganpat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
10	Kharade Komal Rambhau	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
11	Makasare Kewal Prasanna	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
12	Makasare Sagar Babasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
13	Misal Shivaji Vitthal	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
14	Muttha Shraddha Santosh	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
15	Padale Varsha Rameshwar	JCS&A Bhende Bk.	ICAI,Pune	M.Com
16	Pardeshi Komal Santosh	JCS&A Bhende Bk.	IMS, Ahmednagar	CA
17	Pardeshi Pooja Ganesh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	MBA
18	Salunke Dewayanee Santosh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Com
19	Salunke Gauri Suresh	JCS&A Bhende Bk.	IMS, Ahmednagar	M.Com
20	Sarode Nilesh Dilip	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MBA
21	Sawant Sonali Appasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
22	Shaikh Mohasin Layakali	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
23	Waghadkar Satish Raju	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
	Department of BCS			
1	Aher Sachin Arun	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
2	Dhotre Tushar Raosaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
3	Gadakh Amruta Ramesh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
4	Gaware Deepak Babasaheb	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
5	Khambat Priyanka Rajendra	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
6	Nikam Prashant Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
7	Patil Archana Atmaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)

Jijamata College of Science & Arts
Bhende-414605
DIN NO.
1992

8	Rashinkar Dnyaneshwar Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
9	Salve Pradip Raosaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
10	Shirasath Rohit Ravindra	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
11	Take Dipali Sambhaji	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
12	Tikkal Madhavi Gangaram	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
13	Vairagar Ganesh Bharat	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
	Department of Marathi			
1	Vairagar Santosh Ravsaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
2	Bansode Savita Navanath)	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
3	Chitalakar Rani Ashok	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A. Marathi
4	Argade Akash Bhagwan	JCS&A Bhende Bk.	Arts, Commerce and Science College , Shevgaon	M.A. Marathi
5	Patare Shital Sudhakar	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
6	Misal Kishor Hari	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
7	Gaikwad Vitthal Sanjay	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
8	Shelake Shubham Suresh	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
9	Kambale Sagar Kiran	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
10	Sarode Amol Sham	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
11	Kale Anil Dadasaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
12	Sarode Jyoti Sampat	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
13	Dhanwade Vasant Vitthal	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
14	Mahapur Appasaheb Balasaheb	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
15	Navale Shubhangi Kailas	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
16	Kambale Amit Vijay	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A. Marathi
	Department of Hindi			
1	Vaibhav Vijay Bansode	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
	Pradip Sanjay Kale	JCS&A Bhende Bk.	PVP VILAD Ghat A.Nagar	MBA
	Department of Geography			
1	Deshmukh Smita Dnyaneswar	JCS&A Bhende Bk.	New Arts College, Shevgaon	M.A.
2	Patel Misba Riyaz	JCS&A Bhende Bk.	New Arts College, Shevgaon	M.A.
3	Gangurde Swapnil Sunil	JCS&A Bhende Bk.	SDM Newasa	M.A.
4	Shaikh Najmin Gulab	JCS&A Bhende Bk.	SDM Newasa	M.A.
	Department of History			
1	Adhagale Ram Babasaheb	JCS&A Bhende Bk.	Arts,Commers And Science College Sonai	M.A History
2	Agale Sanket Gorkshanath	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
3	Inamdar Farman Iqbal	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
4	Jadhav Nilesh Santosh	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
	Department of Economics			
1	Bharti manisha sanju	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
2	Aaher yogesh balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
3	Bhise bhaskar rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
4	Borude ramrshwar shiwaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
5	Itakar rajendra sanbhaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
6	Kanherkar pravin dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
7	Pawar rama lahu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
8	Pund shital bhimaraj	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
	Department of English			
1	Dhokane Devakee Bhausaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
2	Shailesh Kumari Jangid	JCS&A Bhende Bk.	Rajasthan	LLB
3	Jadhav Nisha Bhausaheb	JCS&A Bhende Bk.	AC&S College Sonai	MA English

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

Jijamata College of Science & Arts ★ Bhende ★ ID/NO. PU/AN/SI 043/1992

5.2.2 Number of students progressing to higher education during the year 2019-20

Sr.n	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Andure Sagar Bandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Argade Shubhangi Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
3	Borude Mohini Sanjay	JCS&A Bhende Bk.	NACS Ahemadnager	MSc Chemistry
4	Bramhane Harshal Pramod	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
5	Deshmukh Akash Bappasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Deshmukh Akshay Sarjerao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
7	Dhadge Vaishnavi Atmaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
8	Dukale Kiran Annasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
9	Garje Ashvini Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Gavhane Poojatai Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Ghadge Sujata Thakaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Ghagare Mayur Chandrakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	Ghodechor Dipali Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Ghodechor Jayram Sitaram	JCS&A Bhende Bk.	DD Hambaede asthi	MSc Chemistry
15	Ghodechor Shriram Kakasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	Ghodechor Shubham Shankar	JCS&A Bhende Bk.	DD Hambaede asthi	MSc Chemistry
17	Ghule Yogesh Gorakshnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	Gore Pooja Dattatray	JCS&A Bhende Bk.	RBNB Shrirampur	MSc Chemistry
19	Jadhav Yogesh Harishchandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
20	Jagadale Suraj Sanjay	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
21	Jamdar Digamber Jagannath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	Kakde Dnyaneshwar Kundlik	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
23	Kale Abhijit Sitaram	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
24	Kale Jyoti Aabasaheb	JCS&A Bhende Bk.	ACS Sonai.	MSc Chemistry
25	Kale Swapnil Bhagchand	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
26	Kapase Dadasaheb Dagadu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
27	Kapase Sujit Bhaskar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kardile Aishwarya Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kardile Archana Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
30	Kardile Pallavi Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
31	Kashid Abhijit Karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kawale Vikas Bhanudas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Kharjule Rutuja Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Khatik Anjali Ramesh	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
35	Khatik Kiran Narendra	JCS&A Bhende Bk.	MIT Pune	MBA
36	Khatik Nikita Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
37	Kohak Monika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kokare Santosh Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Pradeep Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Prashant Bahirnath	JCS&A Bhende Bk.	Ahemadnagar college	MSc Chemistry

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/SI 043/1992

Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/SI 043/1992

41	Kolate Sharad Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
42	Kolate Swapnil Sampat	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
43	Kolte Sumit Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Kute Sagar Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
45	Lawande Aniket Bhimraj	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	Lembhe Pramila Bhimraj	JCS&A Bhende Bk.	NACS Parnaer	MSc Chemistry
47	Lingayat Abhijit Revannath	JCS&A Bhende Bk.	NACS Parnaer	MSc Chemistry
48	Mahashikare Vaibhav Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
49	Makasare Sandip Sundarrao	JCS&A Bhende Bk.	Ahmednagar college.	MSc Chemistry
50	Mate Rajnandini Ramesh	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
51	Mhaske Shubham Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Mote Devyani Nivrutti	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
53	Mote Rohit Sambhaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
54	Pandit Shubhangi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
55	Pote Sachin Tanhaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
56	Sarode Dhananjay Keru	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
57	Shete Jayshri Punjaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
58	Shinde Anil Tukaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Suryawanshi Narendra Shashikant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Tambe Akshay Devidas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Tambe Akshay Rajaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Udamale Saurabh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
63	Wable Adarsh Jayprakash	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
64	Wable Devendra Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
65	Wable Sanjana Sundarrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
66	Wagh Krushna Pralhad	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
67	Wakde Rushikesh Bhagwat	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
68	Walunjkar Ashwini Kailas	JCS&A Bhende Bk.	NACS Ahemadnager	MSc Chemistry

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/S/ 043/1992

(Padol A.R.)

233

Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/SI 043/1992

JIJAMATA COLLEGE OF SCIENCE AND ARTS, BHENDE Bk

DEPARTMENT OF PHYSICS

2019-20

Sr.No	Name of the student enrolling for higher education	Programme graduated from our institute	Name of The Institute joined	Name of the programme admitted to
1	Agham Jayashri B	B.Sc. Physics	Ahmednagar College	M.Sc.
2	Bhakare Sunita A	B.Sc. Physics	ASC Sonai	M.Sc.
3	Cheke Akanksha R	B.Sc. Physics	ASC Sonai	M.Sc.
4	Gaikwad Jyoti N.	B.Sc. Physics	ASC Sonai	M.Sc.
5	Garje Rushikesh R.	B.Sc. Physics	SPPU Pune	M.Sc.Instru.
6	Ghodechor Mahesh H	B.Sc. Physics	Ahmednagar College	M.Sc.
7	Gund yogesh c.	B.Sc. Physics	Ahmednagar College	M.Sc.
8	Kale Shital K	B.Sc. Physics	Ahmednagar College	M.Sc.
9	Kharade Archna R	B.Sc. Physics	NACS,Shevgaon	M.Sc. Phy
10	Khatik Ganesh R.	B.Sc. Physics	NACS Ahmdnagr	
11	Khatik Mayuri M	B.Sc. Physics	Ahmednagar College	M.Sc.
12	Khatik Saurabh R.	B.Sc. Physics	Nagpur	M Sc Radiology
13	Kshirsagar Monali S	B.Sc. Physics	B.Ed College Bhanas Hivare	M.Sc.
14	Kshirsagar Poonam D	B.Sc. Physics	B.Ed College Bhanas Hivare	M.Sc.
15	Kute Shivam B	B.Sc. Physics	Comp Exams	M.Sc.
16	Navthar Hariprasad B	B.Sc. Physics	NACS Ahmdnagr	M.Sc.
17	Navthar jyoti B	B.Sc. Physics	NACS Ahmdnagr	M.Sc.
18	Navale Kanchan G	B.Sc. Physics	Comp Exams	M.Sc.
19	Perane Mayur D	B.Sc. Physics	Comp Exam	M.Sc.
20	Shelke Asmita B.	B.Sc. Physics	NACS,Shevgaon	M.Sc.
21	Shete ganesh m.	B.Sc. Physics	NACS,Shevgaon	M.Sc.
22	Sonawane Hemant S	B.Sc. Physics	NACS,Shevgaon	M.Sc.
23	Take Archana S.	B.Sc. Physics	Comp Exam	M.Sc.
24	Tambe Sonali D	B.Sc. Physics	B Ed	M.Sc.
25	Wable Ambadas D	B.Sc. Physics	Comp Exam	M.Sc.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/SI 043/1992

Head
Dept. of Physics
Jijamata College of Science & Arts
Dnyaneshwarnagar, (Bhende)
Tal.Newasa, Dist.Ahmednagar

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2019-20

S.R. No.	Name of Student Enrolling intoHigher Education	Programme graduated From	Name of Institute Joined	Name of Programme Admitted to
01	Atkare Punam Arjun	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
02	Dhokane Pooja Pralhad	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
03	Gadekar Mansi Sanjay	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
04	Gaikwad Nikita Machhindra	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
05	Garje Priyanka Rajendra	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
06	Ghodechor Sayli Sopan	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
07	Gund Swati Ankushrao	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
08	Karjule Sachin Suresh	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
09	Nikam Mayri Ashok	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
10	Wabale Vaishali Machhindra	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany

Head
Dept of Botany
Jijamata College of Science & Arts
Bhende Khurd, (Bhende)
Tal.Newasa. Dist.Ahmednagar

Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/SI 043/1992

Department of Mathematics

Progression to Higher Education (2019-2020)

Sr. No.	Name of Student Enrolling into Higher Education	Programme Graduated From	Name of Institution Joined	Name Of Programme Admitted to
1	Admane Suvarna Goraksh	Jijamata College Bhende	NACS college, Ahmednagar	MSc Math
2	Ghawate Manjari Mohan	Jijamata College Bhende	Belhekar College, Bhanashiwara	B.Ed.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/SI 043/1992

Jijamata College of Science & Arts ★ Bhenda ★ ID NO. PU/AN/AS/043/1992

Dept. of Commerce

5.2.2 Number of students progression to higher education during the year : 2019-20

Sr.No.	Name of Student Enrolling into Higher Education	Program Graduated From	Name of Institution Joined	Name of Program Admitted to
1	DARAWADE AMOL VIKRAM	Jijamata College Bhende		MBA
2	DESHMUKH SANJAY GANPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
3	DEVTARASE SHUBHAM POPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
4	GAVHANE ARATI BABASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
5	JAGDHANE ARUN BALASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
6	KADAM SAURABH SAHEBRAO	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
7	KALE SALONI BABASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
8	KATHAWATE KRUSHNA GANPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
9	KATHAWATE PAURNIMA GANPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
10	KHARADE KOMAL RAMBHAU	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
11	MAKASARE KEWAL PRASANNA	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
12	MAKASARE SAGAR BABASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
13	MISAL SHIVAJI VITTHAL	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
14	MUTTHA SHRADDHA SANTOSH	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
15	PADALE VARSHA RAMESHWAR	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
16	PARDESHI KOMAL SANTOSH	Jijamata College Bhende	ICAI	CA
17	PARDESHI POOJA GANESH	Jijamata College Bhende	IMS	MBA
18	SALUNKE DEWAYANEE SANTOSH	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
19	SALUNKE GAURI SURESH	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
20	SARODE NILESH DILIP	Jijamata College Bhende	IMS	MBA
21	SAWANT SONALI APPASAHEB	Jijamata College	NACS COLLEGE,	M.Com

Jijamata College of Science & Arts ★ Bhenda-414605 ★ ID NO. PU/AN/SI/043/1992

Jijamata College of Science & Arts ★ Bhende
ID NO. PUI/ANI/SI 043/1992

		Bhende	**SHEVGAON**	
22	SHAIKH MOHASIN LAYAKALI	**Jijamata College Bhende**	**NACS COLLEGE, SHEVGAON**	**M.Com**
23	WAGHADKAR SATISH RAJU	**Jijamata College Bhende**	**NACS COLLEGE, SHEVGAON**	**M.Com**

Jijamata College of Science & Arts ★ Bhende-441605 ★
ID NO. PUI/ANI/SI 043/1992

Jijamata College of Science & Arts ★ Bhenda ★ ID NO. PU/AN/AS/ 043/1992

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2019-20

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Vairagar Santosh Ravsaheb	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
2	Bansode Savita Navanath)	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
3	Chitalakar Rani Ashok	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
4	Argade Akash Bhagwan	B.A.	R. B. N. B. College, Srirampur	M.A.
5	Patare Shital Sudhakar	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
6	Misal Kishor Hari	B.A.	Babuji Avhad College ,Pathardi	M.A.
7	Gaikwad Vitthal Sanjay	B.A.	Ahmednagar College, Ahmednagar	M.A.
8	Shelake Shubham Suresh	B.A.	Ahmednagar College, Ahmednagar	M.A.
9	Kambale Sagar Kiran	B.A.	Babuji Avhad College ,Pathardi	M.A.
10	Sarode Amol Sham	B.A.	Ahmednagar College, Ahmednagar	M.A.
11	Kale Anil Dadasaheb	B.A.	Babuji Avhad College ,Pathardi	M.A.
12	Sarode Jyoti Sampat	B.A.	Babuji Avhad College ,Pathardi	M.A.
13	Dhanwade Vasant Vitthal	B.A.	Ahmednagar College, Ahmednagar	M.A.
14	Mahapur Appasaheb Balasaheb	B.A.	Babuji Avhad College ,Pathardi	M.A.
15	Navale Shubhangi Kailas	B.A.	Ahmednagar College, Ahmednagar	M.A.
16	Kambale Amit Vijay	B.A.	R. B. N. B. College, Srirampur	M.A.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/SI/ 043/1992

Head of Dept.